

# Voicevale Environmental Policy

## Introduction

At Voicevale, we are committed to minimizing our environmental impact and promoting sustainable business practices. As a company that imports and distributes nuts, dried fruit, seeds and coffee, we recognise that our operations have an environmental impact. We are therefore promoting environmental sustainability in our operations and supply chains to improve our environmental sustainability performance.

Our sustainability efforts are integral to our corporate strategy and they aim to reduce our carbon footprint, promote resource efficiency, and reduce waste. We have also committed to UN Science Based Targets (SBTi) to reduce our carbon footprint. The SBTi have validated our commitments.

## Scope

This Environmental Policy applies to our operations and business partners, including suppliers and service providers. We encourage our business partners in our value chain but outside our direct control, to apply the same requirements in this Policy.

## Principles:

- 1) Identify environmental risks, define mitigation processes, and report on the principal environmental risks in our Annual reports.
- 2) Communicate our objectives and goals throughout the group and supply chain
- 3) Ensure compliance of own operations and business partners to the Voicevale Code of Conduct, as well as national and international laws, and regulations.
- 4) Follow the actions defined in our Carbon Footprint Reduction Commitment submitted to the SBTi (UN Science Based Targets Initiative).
- 5) Work with strategic suppliers to encourage them to implement best practices.
- 6) Continuously improve environmental management systems in our own operations as well as in our suppliers.
- 7) Evaluate our efforts and ensure these efforts are efficient in meeting our goals.



## Implementation:

We recognize that environmental sustainability is an ongoing process. We are committed to continuously improving our environmental performance. We believe transparency and accountability are essential to achieving our sustainability goals. We will continue to report on our progress in reducing our carbon footprint and promoting sustainable business practices.

We expect all our suppliers to establish an environmental management system and work on assessing and addressing their environmental risks.

Suppliers shall be required to share their environmental performance with Voicevale when needed.