

## Modern Slavery Statement

Voicevale group of companies specialize in sourcing commodities from all corners of the world and supply food industries from offices in London, Paris, Hamburg, Beijing, Istanbul, and La Paz.

We are Importers and Distributors of Nuts, Dried Fruits, Seeds, and Coffee to industries with over 100 personnel and \$380 million in revenue. Our group companies have been working with over 200 suppliers around the world.

We determined to integrate how we conduct our business with a balanced approach to the four pillars of sustainable development, namely Human, Social, Economic, and Environmental.

Voicevale acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions of the Modern Slavery Act 2015. We have a zero-tolerance approach to modern slavery; we continuously implement and enforce effective systems to ensure modern slavery is not taking place anywhere in our own business or supply chains.

As Voicevale, we become an affiliated member of the Fair Labor Association (FLA) to support human rights and labor standards in our value chain. Our sustainability team conducts risk assessments per origin and product to classify suppliers. As a result, we started following FLA Agriculture Program Principles in our Brazil nuts supply chain.

We established the Voicevale Supplier Code of Conduct, aligned with national and international laws, ILO Conventions, UN Global Compact 10 Principles, and the UN Declaration of Human Rights. To supply Voicevale, suppliers shall sign and comply with this Code in their own operations and supply chains. With the continuous improvement and due diligence approach, we support our suppliers to follow the requirements in this Code.

Our staff conducts regular visits to our suppliers to monitor their activities. As a Sedex member company, We encourage our suppliers to join Sedex and have SMETA audits to have visibility of working conditions and environmental performance.

This statement is shared with all directors of Voicevale Group, and we are responsible for its application.

Signed:



Roby Danon, Managing Director

Date: 13/6/23