



Ethical Trading Policy

Voicevale are importers and distributors of Dried Fruits, Nuts and Seeds. As such, we purchase our goods from many factories around the world. We are a dedicated company and have established high standards in all of our business relationships by supporting the principles of social values we share with our suppliers which provide a basis for our trading relationship.

The concepts of Voicevale's business ethics covers the following criteria:

Fair Trading

We aim to deal openly and fairly with our suppliers, adhere to contract terms and avoid the exercise of undue pressure.

Protection of Children

Children should only be employed in circumstances which fully safeguard them from potential exploitation, which protect them from moral or physical hazard and long term damage to health and which do not disrupt their education.

Health and Safety

Each producing country should be encouraged to establish policies and procedures for health and safety which are appropriate to that country. In the absence of legal requirements, these should reflect a clear awareness of obvious hazards and a general regard for the well-being of employees. Such policies and procedures should be extended to living accommodation when provided in association with employment.

Equal Opportunities

Acknowledging that cultural differences exist we promote and encourage the development of equal opportunities in employment without discrimination on the grounds of race, religion and gender or other arbitrary basis.

Freedom of Association

Forced labour or coercion at work is unacceptable.

Remuneration

Pay should not be lower than required by local law or, in the absence of law, that paid generally appropriate to the nature of the work within the Country. It will also have regard to what is needed to maintain family life above subsistence level.

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